

Contributions from the Women's Major Group to the OWG discussion on Employment, Decent Work and Social Protection

Masaya Llavaneras Blanco

Development Alternatives with Women for a New Era (DAWN) with input from Sustain Labour and Asia Pacific Forum on Women, Law and Development

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Context: A time of interlinked crisis

- interlinked and layered multiple global crises of food, fuel, finance, climate change;
- fierce degradation of worker rights and labor standards worldwide;
- unequal distribution of care work, compounded by the extreme degradation of nature, directly affecting all women.

A fundamental point of departure: Principles of non-regression and recognition of universal human rights

Fundamental Recommendations

- The Sustainable Development Goals (SDGs) should pursue universalism taking into account diversity of needs and constraints based on gender, life cycle, class, race, ethnicity, sexual orientation and abilities, among others.
- The SDGs should contemplate concrete means of implementation that prioritize public financing over public-private partnerships in order to realize states' obligation to allocate the maximum availability of resources.
- All SDG targets and indicators must require data disaggregated by sex, life cycle, income group and urban/rural in order to effectively measure the reduction of inequality.

Goal 1: Foster a macroeconomic environment that preserves national policy space for governments to fulfill their human rights obligations and effectively advance the three pillars of sustainable development.

Indicative targets:

- Implementation and periodical updating of household and environmental satellite accounts
- % Reduction of tax evasion
- % increase in revenues from taxation to financial transactions
- % increase of land ownership by women, emphasizing small farmers

Goal 2: Full employment and decent work for all

Indicative targets:

- Living wage for all
- Eliminate the gender pay gap
- Regulate Informal work, recognizing domestic work as work (ILO 189) and paying particular attention to migrant workers
- Redistribute unpaid work among all genders as well as between households and the state

Goal 3: Social protection for all

- **Indicative targets**

- Basic income for all including universal public provision of age pensions, unemployment insurance, parental leaves among others
- Free universal access to publicly provided essential services
- Increased and sustained allocation of GDP % to social protection
- Universal public provision of care services for all (children, elderly, chronically-ill etc.)